

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit http://PacificSource.com/uo. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>Healthcare.gov/SBC-Glossary/</u> or call 1-855-274-9814 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall deductible? | University Health Services (UHS) in-network <u>provider</u> : \$0 individual/ \$0 family UO Exclusive in-network <u>provider</u> and Navigator in-network <u>provider</u> : \$300 individual/ \$900 family Out-of-network <u>provider</u> : \$1,000 individual/ \$3,000 family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. All services provided by a UHS provider, if available. Preventive care; In-network provider emergency room care visits and out-of-network provider emergency room care medical emergency visits. In-network provider: office visits, specialist visits, outpatient rehabilitation services, outpatient habilitation services, urgent care, ambulance. Prescription drug coverage: Tier one drugs, Tier two drugs, Tier three drugs. In-network provider: Vision age 18 and younger - vision exam and hardware. Pediatric dental check-up age 18 and younger. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | Yes. Pediatric dental <u>deductible</u> : \$150. There are no other specific <u>deductibles</u> . | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | University Health Services (UHS), UO Exclusive in-network provider, Navigator in-network provider: \$5,000 individual/ \$10,000 family out-of-network provider: \$10,000 individual/ \$12,700 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Yes. See http://providerdirectory.PacificSource.com/?nPlan=Navigator or call 1-855-274-9814 for a list of network providers . | This <u>plan</u> uses a <u>provider network</u> . You pay the least if you use a <u>provider</u> in the UHS <u>network</u> . You pay more if you use a <u>provider</u> in the UO Exclusive <u>network</u> . You pay more if you use a <u>provider</u> in the Navigator <u>network</u> . You will pay the most if you |

| | | use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
|---|-----|---|
| Do you need a referral to see a specialist? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | What You Will Pay | | | | | |
|---------------------------------------|--|---|--|---|--|---|
| Common Medical Event | Services You May Need | University Health Services (UHS) In-network Provider (You will pay the least) | UO Exclusive In-network Provider (You will pay more) | Navigator In-network Provider (You will pay more) | Out-of-network Providers (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If was visit a | Primary care visit to treat an injury or illness | No charge, <u>deductible</u> does not apply | First 3 visits \$5 co- pay/visit, deductible does not apply. Subsequent visit, \$25 co-pay/ visit, deductible does not apply | First 3 visits \$5 co- pay/visit, deductible does not apply. Subsequent visit, \$40 co-pay/visit, deductible does not apply | 50% coinsurance | First 3 visits/benefit year combined for primary care, mental health, behavioral health, and substance abuse visits. |
| If you visit a health care provider's | Specialist visit | No charge, deductible does not apply | \$35 <u>co-pay</u> /visit, <u>deductible</u> does not apply | \$50 <u>co-pay</u> /visit, <u>deductible</u> does not apply | 50% coinsurance | |
| office or clinic | Preventive care/screening/ immunization | No charge, deductible does not apply Well baby/Well child care / Mammogram / Colonoscopy: Not available | No charge, <u>deductible</u> does not apply | No charge, deductible does not apply | Not covered | Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | No charge, <u>deductible</u> does not apply | 10% <u>coinsurance</u> | 20% coinsurance | 50% coinsurance | Some UHS In-network provider services are provided by a partner entity. If a student receives a service through these external partners, the student will receive a bill directly from that partner entity and normal deductibles, co-pays and/or |

| | What You Will Pay | | | | | |
|---|--|--|---|---|--|--|
| Common Medical Event | Services You May Need | University Health Services (UHS) In-network Provider (You will pay the least) | UO Exclusive In-network Provider (You will pay more) | Navigator In-network Provider (You will pay more) | Out-of-network Providers (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | | | | | <u>coinsurance</u> will apply according to the tiered benefits. |
| | Imaging (CT/PET scans, MRIs) | No charge, <u>deductible</u> does not apply | 10% coinsurance | 20% coinsurance | 50% coinsurance | <u>Preauthorization</u> is required. If not received, you will be responsible for the expenses. |
| | Generic drugs - Tier | Preventive: No charge, deductible does not apply | Preventive: No charge, deductible does not apply \$15 co-pay | Preventive: No charge, deductible does not apply \$15 co-pay | | Prescription benefit includes certain outpatient drugs as a <u>preventive</u> benefit at no charge, <u>deductible</u> does not apply. |
| If you need drugs to treat your illness or condition | 1 | Retail: \$10 co-pay /prescription, deductible does not apply Mail order: Not available | /prescription, deductible does not apply | /prescription, deductible does not apply | Not covered | In-network <u>formulary</u> prescription insulin is not subject to a <u>deductible</u> and may not exceed \$85 per 30 day supply. Retail limited to 30 day supply. Mail order |
| More information about prescription | Preferred drugs - Tier 2 | Retail: \$25 <u>co-pay</u> /prescription, <u>deductible</u> does not apply Mail order: Not available | (retail & mail order) \$50 co-pay /prescription, deductible does not apply (retail and mail order) | (retail & mail order) \$50 co-pay /prescription, deductible does not apply (retail and mail order) | Not covered | limited to 30 day supply. Preauthorization is required for certain drugs. If not received, you will be responsible for the expenses. |
| drug coverage is available at http://PacificSo urce.com/uo. | Non-preferred drugs - Tier 3 | Retail: \$50 <u>co-pay</u> | \$75 co-pay /prescription, deductible does not apply (retail and mail order) | \$75 co-pay /prescription, deductible does not apply (retail and mail order) | Not covered | Select medications from the UHS available for 90 day supply. Specialty drugs: First fill via in-network retail pharmacy or University Health Services will be covered. All subsequent |
| | Specialty drugs – Tier 4 | Retail: 50% <u>coinsurance</u> Mail order: Not available | 50% <u>coinsurance</u> (retail and mail order) | 50% <u>coinsurance</u> (retail and mail order) | Not covered | fills are required to be at an in-network specialty pharmacy <u>provider</u> . Limited to 30 day supply. |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | Not available | 10% coinsurance | 20% coinsurance | 50% coinsurance | Preauthorization is required for some surgeries. If not received, you will be responsible for the expenses. |
| surgery | Physician/surgeon fees | No charge, <u>deductible</u> does not apply | 10% coinsurance | 20% coinsurance | 50% coinsurance | responsible for the expenses. |

| | What You Will Pay | | | | | |
|---|---------------------------------------|--|--|--|---|--|
| Common Medical Event | Services You May Need | University Health Services (UHS) In-network Provider (You will pay the least) | UO Exclusive In-network Provider (You will pay more) | Navigator In-network Provider (You will pay more) | Out-of-network Providers (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you need immediate | Emergency room care | Not available | Medical Emergency: \$300 co-pay/visit, deductible does not apply Non-Emergency: \$300 co-pay/visit, + 10% coinsurance, deductible does not apply | Medical Emergency: \$300 co-pay/visit, deductible does not apply Non-Emergency: \$300 co-pay/visit, + 20% coinsurance, deductible does not apply | Medical Emergency: \$300 co-pay/visit, deductible does not apply Non-Emergency: 50% coinsurance | Co-pay waived if admitted. |
| medical attention | | Ground and Air: Not available | Ground: \$300 <u>co-pay</u> /trip + 10% <u>coinsurance</u> , <u>deductible</u> does not apply Air: Not available | Ground and Air: \$300 <u>co-pay</u> /trip + 20% <u>coinsurance</u> , <u>deductible</u> does not apply | Ground and Air: 50% coinsurance | Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate. |
| | Urgent care | Not available | \$50 <u>co-pay</u> /visit, <u>deductible</u> does not apply | \$75 <u>co-pay</u> /visit, <u>deductible</u> does not apply | 50% coinsurance | None |
| If you have a hospital stay | Facility fee (e.g., hospital room) | Not available | 10% <u>coinsurance</u> | 20% <u>coinsurance</u> | 50% coinsurance | Limited to semi-private room, except when a private room is determined necessary Preauthorization is required for some inpatient services. If not received, you will be responsible for the expenses. |
| | Physician/surgeon fees | Not available | 10% coinsurance | 20% coinsurance | 50% coinsurance | None |
| If you need mental health, behavioral health, or | Outpatient services | No charge, <u>deductible</u> does not apply | First 3 visits \$5 <u>co-</u> <u>pay</u> /visit, <u>deductible</u> does not apply. Subsequent visit, \$25 <u>co-pay</u> /visit, | First 3 visits \$5 co- pay/visit, deductible does not apply. Subsequent visit, \$40 co-pay/visit, | 50% coinsurance | First 3 visits/benefit year combined for primary care, mental health, behavioral health, and substance abuse visits. |

| | What You Will Pay | | | | | |
|--|---|--|---|---|--|---|
| Common Medical Event | Services You May Need | University Health Services (UHS) In-network Provider (You will pay the least) | UO Exclusive In-network Provider (You will pay more) | Navigator In-network Provider (You will pay more) | Out-of-network Providers (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| substance abuse services | | | deductible does not apply | deductible does not apply | | |
| | Inpatient services | Not available | 10% coinsurance | 20% coinsurance | 50% coinsurance | <u>Preauthorization</u> is required for some inpatient services. If not received, you will be responsible for the expenses. |
| | Office visits | Not available | 10% coinsurance | 20% coinsurance | 50% coinsurance | Cost sharing does not apply to certain |
| pregnant | Childbirth/delivery professional services | Not available | 10% coinsurance | 20% coinsurance | 50% coinsurance | preventive services. Delivery and hospital visits are covered under prenatal and postnatal care. Facility is covered the same |
| | Childbirth/delivery facility services | Not available | 10% coinsurance | 20% coinsurance | 50% coinsurance | as any other hospital services. Coverage includes termination of pregnancy. |
| | Home health care | Not available | 10% coinsurance | 20% coinsurance | 50% coinsurance | No coverage for private duty nursing or custodial care. |
| If you need help recovering or have other special health needs | Rehabilitation services | Inpatient: Not available Outpatient: No charge, deductible does not apply | Inpatient: 10% coinsurance Outpatient: \$25 co-pay/visit, deductible does not apply | Inpatient: 20% <u>coinsurance</u> Outpatient: \$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply | Inpatient and Outpatient: 50% <u>coinsurance</u> | Inpatient: Limited to 30 days/benefit year. Recreation therapy is covered as part of the inpatient admission. Outpatient: No coverage for recreation therapy. Limited to a combined maximum of 30 visits/benefit year. |
| | Habilitation services | Inpatient: Not available Outpatient: No charge, deductible does not apply | Inpatient: 10% <u>coinsurance</u> Outpatient: \$25 <u>co-pay</u> /visit, <u>deductible</u> does not apply | Inpatient: 20% coinsurance Outpatient: \$40 co- pay/visit, deductible does not apply | Inpatient and Outpatient: 50% <u>coinsurance</u> | Inpatient: Limited to 30 days/benefit year. Recreation therapy is covered as part of the inpatient admission. Outpatient: No coverage for recreation therapy. Limited to a combined maximum of 30 visits/benefit year. |
| | Skilled nursing care | Not available | Not available | 20% <u>coinsurance</u> | 50% coinsurance | Limited to 60 days/benefit year. No coverage for custodial care. |

| | What You Will Pay | | | | | |
|--|----------------------------|--|--|---|--|---|
| Common Medical Event | Services You May Need | University Health Services (UHS) In-network Provider (You will pay the least) | UO Exclusive In-network Provider (You will pay more) | Navigator In-network Provider (You will pay more) | Out-of-network Providers (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Durable medical equipment | No charge, deductible does not apply | 10% coinsurance | 20% coinsurance | 50% coinsurance | Limited to: \$5,000/benefit year overall if not an essential health benefit; one pair/benefit year for glasses or contact lenses; one breast pump/pregnancy; one wig/benefit year for chemotherapy or radiation therapy. Hearing aids are limited to one per hearing impaired ear every 36 months or more frequently if modification to an existing hearing aid will not meet the needs of the member. Some UHS In-network provider services are provided by a partner entity. If a student receives a service through these external partners, the student will receive a bill directly from that partner entity and normal deductibles, co-pays and/or coinsurance will apply according to the tiered benefits. Preauthorization required if equipment is over \$2,500 and for power-assisted wheelchairs. If not received, you will be responsible for the expenses. |
| | Hospice services | Not available | 10% coinsurance | 20% coinsurance | 50% coinsurance | No coverage for private duty nursing. Respite care limited to 30 days/lifetime. |
| | Children's eye exam | Not available | No charge, <u>deductible</u> does not apply | No charge, deductible does not apply | 25% coinsurance | One routine eye exam/benefit year for age 18 or younger when provided by a licensed provider. For age 18 or younger, one pair |
| If your child needs dental or eye care | Children's glasses | Not available | No charge, <u>deductible</u> does not apply | No charge, deductible does not apply | 25% coinsurance | of glasses (frames and lenses) or contacts (lenses and fitting) in lieu of glasses per benefit year. |
| | Children's dental check-up | No charge, deductible does not apply | No charge, <u>deductible</u> does not apply | No charge, deductible does not apply | No charge, deductible does not apply | Routine and problem focused dental exams are covered for members through age 18. |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery (except in certain situations)
- Custodial care
- Dental care (Adult)
- Infertility treatment

- Long-term care
- Massage therapy
- Non-emergency care when traveling outside the U.S. (If
 Routine eye care (Adult) received in country of citizenship)
- Outpatient recreational therapy
- Private-duty nursing

 - Routine foot care, other than with diabetes mellitus

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Acupuncture (Acupuncture is limited to 12 visits per benefit year.)
- Chiropractic care (Chiropractic care is limited to 20 visits per benefit year.)
- Hearing aids (Hearing aids are limited to one per hearing impaired ear every 36 months or more frequently if modification to an existing hearing aid will not meet the needs of the member.)
- Weight loss programs

Your Rights to Continue Coverage: Federal and State laws may provide protections that allow you to keep this health insurance as long as you pay your premium. There are exceptions however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-855-274-9814

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-274-9814.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-281-1464.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-281-1464.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$300 |
|---|-------|
| ■ Specialist copayment | \$0 |
| ■ Hospital (facility) coinsurance | 10% |
| ■ Other <u>coinsurance</u> | 10% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|

In this example, Peg would pay:

| Cost sharing | | | | | |
|----------------------------|---------|--|--|--|--|
| <u>Deductibles</u> | \$300 | | | | |
| <u>Copayments</u> | \$10 | | | | |
| Coinsurance | \$1,100 | | | | |
| What isn't covered | | | | | |
| Limits or exclusions | \$60 | | | | |
| The total Peg would pay is | \$1,470 | | | | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$300 |
|---|-------|
| ■ Specialist copayment | \$0 |
| ■ Hospital (facility) coinsurance | 10% |
| ■ Other copayment | \$25 |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

| Cost sharing | | | | | |
|----------------------------|-------|--|--|--|--|
| <u>Deductibles</u> | \$0 | | | | |
| <u>Copayments</u> | \$500 | | | | |
| Coinsurance | \$0 | | | | |
| What isn't covered | | | | | |
| Limits or exclusions | \$20 | | | | |
| The total Joe would pay is | \$520 | | | | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| · · · · · · · · · · · · · · · · · · · | |
|---------------------------------------|-------|
| ■ The plan's overall deductible | \$300 |
| ■ Specialist copayment | \$0 |
| ■ Hospital (facility) coinsurance | 10% |
| ■ Other <u>copayment</u> | \$300 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost sharing | | |
|----------------------------|-------|--|
| <u>Deductibles</u> | \$40 | |
| <u>Copayments</u> | \$800 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$840 | |