

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit http://PacificSource.com/uo. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-855-274-9814 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	University Health Services (UHS) in-network <u>provider</u> : \$0 individual UO Exclusive in-network <u>provider</u> and Navigator in-network <u>provider</u> : \$300 individual <u>Out-of-network provider</u> : \$1,000 individual	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. All services provided by a UHS_provider, if available. Preventive care; In-network provider emergency room care visits and out-of-network provider emergency room care medical emergency visits. In-network provider: office visits, specialist visits, outpatient rehabilitation services, outpatient habilitation services, urgent care, ambulance. Prescription drug coverage: Tier one drugs, Tier two drugs, Tier three drugs. In-network provider: Vision age 18 and younger - vision exam and hardware. Pediatric dental check-up age 18 and younger.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. Pediatric dental <u>deductible</u> : \$150. There are no other specific <u>deductibles.</u>	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	University Health Services (UHS), UO Exclusive in-network provider, Navigator in-network provider: \$5,000 individual out-of-network provider: \$10,000 individual	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?		This <u>plan</u> uses a <u>provider network</u> . You pay the least if you use a <u>provider</u> in the UHS <u>network</u> . You pay more if you use a <u>provider</u> in the UO Exclusive <u>network</u> . You pay more if you use a <u>provider</u> in the Navigator <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might

		use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge, <u>deductible</u> does not apply	\$25 <u>co-pay</u> / visit, <u>deductible</u> does not apply	\$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% coinsurance	None
If you visit a health care provider's	re <u>Specialist</u> visit	No charge, deductible does not apply	\$35 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$50 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% coinsurance	None
office or clinic	does not apply Preventive No charge, deductible does not apply Well baby/Well child No charge,	deductible does	No charge, deductible does not apply	Not covered	Preventive Physicals: annually. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge, <u>deductible</u> does not apply	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% coinsurance	Some UHS In-network provider services are provided by a partner entity. If a student receives a service through these external partners, the student will receive a bill directly from that partner entity and normal deductibles, co-pays and/or coinsurance will apply according to the tiered benefits.
	Imaging (CT/PET scans, MRIs)	No charge, deductible does not apply	10% <u>coinsurance</u>	20% coinsurance	50% coinsurance	Preauthorization is required.

			What You W			
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If you need drugs to treat your illness or condition	Tier one drugs	·	Preventive: No charge,	 	Not covered	Prescription benefit includes certain outpatient drugs as a <u>preventive</u> benefit at no charge, <u>deductible</u> does not apply. In-network <u>formulary</u> prescription insulin is not subject to a <u>deductible</u> and may not exceed \$80 per 30 day supply.
More information about prescription	Tier two drugs	Retail: \$25 co-pay /prescription, deductible does not apply Mail order: Not available	\$50 <u>co-pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	\$50 <u>co-pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	Not covered	Retail limited to 30 day supply. Mail order limited to 30 day supply. Preauthorization is required for certain drugs. Select medications from the UHS available for 90 day supply.
drug coverage is available at http://PacificS ource.com/uo	Tier three drugs	Retail: \$50 co-pay /prescription, deductible does not apply Mail order: Not available	\$75 <u>co-pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	\$75 <u>co-pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	Not covered	Specialty drugs: First fill via in-network retail pharmacy or University Health Services will be covered. All subsequent fills are required to be at an in-network specialty pharmacy provider. Limited to
•	Tier four drugs	Retail: 50% <u>coinsurance</u> Mail order: Not available	50% <u>coinsurance</u> (retail and mail order)	50% <u>coinsurance</u> (retail and mail order)	Not covered	30 day supply.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not available	10% coinsurance	20% coinsurance	50% coinsurance	None
surgery	Physician/surgeon fees	No charge, deductible does not apply	10% coinsurance	20% <u>coinsurance</u>	50% coinsurance	
If you need immediate medical attention	Emergency room care	Not available	Medical Emergency: \$300 co-pay/visit, deductible does not apply	Medical Emergency: \$300 co-pay/visit, deductible does not apply	Medical Emergency: \$300 co-pay/visit, deductible does not apply	Co-pay waived if admitted.

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Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider	UO Exclusive In-network Provider	Navigator In-network Provider	Out-of-network Providers (You will pay the	Limitations, Exceptions, & Other Important Information
		(You will pay the least)	(You will pay more)	(You will pay more)	most)	
			Non-Emergency: \$300 <u>co-pay</u> /visit, + 10% <u>coinsurance,</u> <u>deductible</u> does not apply	Non-Emergency: \$300 <u>co-pay</u> /visit, + 20% <u>coinsurance</u> , <u>deductible</u> does not apply	Non-Emergency: 50% coinsurance	
	Emergency medical transportation	Ground and Air: Not available	Ground: \$300 <u>co-pay</u> /trip + 10% <u>coinsurance,</u> <u>deductible</u> does not apply Air: Not available	Ground and Air: \$300 <u>co-pay</u> /trip + 20% <u>coinsurance</u> , <u>deductible</u> does not apply	Ground and Air: 50% coinsurance	Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate.
	<u>Urgent care</u>	Not available	\$50 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$75 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% coinsurance	Limited to semi-private room unless intensive or coronary care units, medically necessary isolation, or hospital only has private rooms. Preauthorization is required for some inpatient services.
	Physician/surgeon fees	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% coinsurance	None
If you need mental health,	Outpatient services	No charge, deductible does not apply	\$25 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% coinsurance	None
behavioral health, or substance abuse services	Inpatient services	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% coinsurance	<u>Preauthorization</u> is required for some inpatient services.
If you are pregnant	Office visits	Not available	10% <u>coinsurance</u>	20% coinsurance	50% coinsurance	Cost sharing does not apply to certain preventive services. Practitioner delivery and hospital visits are covered under

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	Childhimth/dalissams	(Tou will pay the least)	(Tou will pay illore)	(Tou will pay illore)	mostj	propostal and postpostal care. Facility is
	Childbirth/delivery professional Not available 10% coinsurance 20% coinsurance 50% co services		50% coinsurance	prenatal and postnatal care. Facility is covered the same as any other hospital services. Coverage includes termination		
	Childbirth/delivery facility services	Not available	10% coinsurance	20% coinsurance	50% coinsurance	of pregnancy.
	Home health care	Not available	10% coinsurance	20% coinsurance	50% coinsurance	No coverage for private duty nursing or custodial care.
	Rehabilitation services	Inpatient: Not available Outpatient: No charge, deductible does not apply	Inpatient: 10% coinsurance Outpatient: \$25 co-pay/visit, deductible does not apply	Inpatient: 20% coinsurance Outpatient: \$40co-pay/visit, deductible does not apply	Inpatient and Outpatient: 50% coinsurance	Inpatient: Limited to 30 days/benefit year. Preauthorization required. Recreation therapy is covered as part of the inpatient admission. Outpatient: No coverage for recreation therapy. Limited to a combined maximum of 30 visits/benefit year.
If you need help recovering or have other special health needs	Habilitation services	Inpatient: Not available Outpatient: No charge, deductible does not apply	Inpatient: 10% coinsurance Outpatient: \$25 co-pay/visit, deductible does not apply	Inpatient: 20% coinsurance Outpatient: \$40 co-pay/visit, deductible does not apply	Inpatient and Outpatient: 50% coinsurance	Inpatient: Limited to 30 days/benefit year. Preauthorization required. Recreation therapy is covered as part of the inpatient admission. Outpatient: No coverage for recreation therapy. Limited to a combined maximum of 30 visits/benefit year.
neutil needs	Skilled nursing care	Not available	Not available	20% coinsurance	50% coinsurance	Limited to 60 days/benefit year. No coverage for custodial care.
	Durable medical equipment	No charge, <u>deductible</u> does not apply	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to: \$5,000/benefit year overall if not an essential health benefit; one pair/benefit year for glasses or contact lenses; one breast pump/pregnancy; one wig/benefit year for chemotherapy or radiation therapy. Preauthorization required if equipment is over \$2,500 and for power-assisted wheelchairs. Hearing

Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
						aids are limited to one per hearing impaired ear every 36 months or more frequently if modification to an existing hearing aid will not meet the needs of the member. Some UHS In-network provider services are provided by a partner entity. If a student receives a service through these external partners, the student will receive a bill directly from that partner entity and normal deductibles, co-pays and/or coinsurance will apply according to the tiered benefits.
	Hospice services	Not available	10% coinsurance	20% coinsurance	50% coinsurance	No coverage for private duty nursing.
	Children's eye exam	Not available	No charge, deductible does not apply	No charge, deductible does not apply	25% coinsurance	One routine eye exam/benefit year for age 18 or younger when provided by a licensed provider. For age 18 or younger,
If your child needs dental or eye care	Children's glasses	Not available	No charge, deductible does not apply	No charge, deductible does not apply	25% coinsurance	one pair of glasses (frames and lenses) or contacts (lenses and fitting) in lieu of glasses per benefit year.
	Children's dental check-up	No charge, deductible does not apply	No charge, deductible does not apply	No charge, deductible does not apply	No charge, deductible does not apply	Routine and problem focused dental exams are covered for members through age 18.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery (except in certain situations)
- Custodial care
- Dental care (Adult)
- Infertility treatment

- Long-term care
- Massage therapy
- Non-emergency care when traveling outside the U.S. (If received in country of citizenship)
- Outpatient recreational therapy
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care, other than with diabetes mellitus

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Acupuncture
- Chiropractic care

- Hearing aids (Hearing aids are limited to one per hearing impaired ear every 36 months or more frequently if modification to an existing hearing aid will not meet the needs of the member.)
- Weight loss programs

Your Rights to Continue Coverage: Federal and State laws may provide protections that allow you to keep this <u>health insurance</u> as long as you pay your <u>premium</u>. There are exceptions however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-855-274-9814.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this <u>plan</u> meet <u>Minimum Value Standards</u>? Not Applicable.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-274-9814.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$300
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	10%
■ Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

M	lanagi	ng J	oe's	Type	2 Dial	oetes
(a)	year of	routin	e in-n	etwork	care of	f a well-

controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$300
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	10%
■ Other copayment	\$25

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

\$12,700

Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$300
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	10%
■ Other <u>copayment</u>	\$300

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

<u>Diagnostic tests</u> (x-ray)

<u>Durable medical equipment</u> (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$5,600	Total Example Cost

In this example, Peg would pay:

Total Example Cost

Cost sharing	
<u>Deductibles</u>	\$300
Copayments	\$10
Coinsurance	\$1,100
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$1,470

In this example, Joe would pay:

Cost sharing	
<u>Deductibles</u>	\$0
Copayments	\$500
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$520

In this example, Mia would pay:

Cost sharing	
\$40	
\$800	
\$0	
What isn't covered	
\$0	
\$840	

\$2,800