

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit http://PacificSource.com/uo. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-855-274-9814 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	University Health Services (UHS) in-network <u>provider</u> : \$0 individual/ \$0 family UO Exclusive in-network <u>provider</u> and Navigator in-network <u>provider</u> : \$300 individual/ \$900 family Out-of-network <u>provider</u> : \$1,000 individual/ \$3,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. All services provided by a UHS <u>provider</u> , if available. <u>Preventive care</u> ; In-network <u>provider emergency room care</u> visits and <u>out-of-network provider emergency room care</u> medical emergency visits. In-network <u>provider</u> : office visits, <u>specialist</u> visits, outpatient <u>rehabilitation services</u> , outpatient <u>habilitation services</u> , <u>urgent care</u> , ambulance. <u>Prescription drug coverage</u> : Tier one drugs, Tier two drugs, Tier three drugs. In-network <u>provider</u> : Vision age 18 and younger - vision exam and hardware. Pediatric dental check-up age 18 and younger.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. Pediatric dental <u>deductible</u> : \$150. There are no other specific <u>deductibles.</u>	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	University Health Services (UHS), UO Exclusive in-network provider, Navigator in-network provider: \$5,000 individual/ \$10,000 family out-of-network provider: \$10,000 individual/ \$12,700 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See http://providerdirectory.PacificSource.com/?nPlan=Navigator or call 1-855-274-9814 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You pay the least if you use a <u>provider</u> in the UHS <u>network</u> . You pay more if you use a <u>provider</u> in the UO Exclusive <u>network</u> . You pay more if you use a <u>provider</u> in the Navigator <u>network</u> . You will pay the most if you

		use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	What You Will Pay					
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge, deductible does not apply	\$25 <u>co-pay</u> / visit, <u>deductible</u> does not apply	\$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% coinsurance	None
If you visit a	<u>Specialist</u> visit	No charge, <u>deductible</u> does not apply	\$35 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$50 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% coinsurance	TVOHE
provider's office or clinic	Preventive care/screening/ immunization	No charge, deductible does not apply Well baby/Well child care / Mammogram / Colonoscopy: Not available	No charge, deductible does not apply	No charge, deductible does not apply	Not covered	Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge, <u>deductible</u> does not apply	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Some UHS In-network provider services are provided by a partner entity. If a student receives a service through these external partners, the student will receive a bill directly from that partner entity and normal deductibles, co-pays and/or coinsurance will apply according to the tiered benefits.

	What You Will Pay					
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	Imaging (CT/PET scans, MRIs)	No charge, deductible does not apply	10% coinsurance	20% coinsurance	50% coinsurance	<u>Preauthorization</u> is required.
If you need drugs to treat your illness or condition	Tier one drugs	Preventive: No charge, deductible does not apply Retail: \$10 co-pay /prescription, deductible does not apply Mail order: Not available	Preventive: No charge, deductible does not apply \$15 co-pay /prescription, deductible does not apply (retail & mail order)	Preventive: No charge, deductible does not apply \$15 co-pay /prescription, deductible does not apply (retail & mail order)	Not covered	Prescription benefit includes certain outpatient drugs as a <u>preventive</u> benefit at no charge, <u>deductible</u> does not apply. In-network <u>formulary</u> prescription insulin is not subject to a <u>deductible</u> and may not exceed \$80 per 30 day supply.
prescription drug coverage is available at http://PacificSo urce.com/uo.	Tier two drugs	Retail: \$25 <u>co-pay</u> /prescription, <u>deductible</u> does not apply Mail order: Not available	\$50 <u>co-pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	\$50 <u>co-pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	Not covered	Retail limited to 30 day supply. Mail order limited to 30 day supply. Preauthorization is required for certain drugs. Select medications from the UHS available for 90 day supply. Specialty drugs: First fill via in-network retail pharmacy or University Health Services will be covered. All subsequent fills are required to be at an in-network specialty pharmacy provider. Limited to 30 day supply.
	Tier three drugs	Retail: \$50 co-pay /prescription, deductible does not apply Mail order: Not available	\$75 <u>co-pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	\$75 <u>co-pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	Not covered	
	Tier four drugs	Retail: 50% <u>coinsurance</u> Mail order: Not available	50% <u>coinsurance</u> (retail and mail order)	50% <u>coinsurance</u> (retail and mail order)	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	Not available	10% coinsurance	20% coinsurance	50% coinsurance	None
surgery	Physician/surgeon fees	No charge, <u>deductible</u> does not apply	10% coinsurance	20% coinsurance	50% coinsurance	

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If you need immediate medical	Emergency room care	Not available	Medical Emergency: \$300 co-pay/visit, deductible does not apply Non-Emergency: \$300 co-pay/visit, + 10% coinsurance, deductible does not apply	Medical Emergency: \$300 co-pay/visit, deductible does not apply Non-Emergency: \$300 co-pay/visit, + 20% coinsurance, deductible does not apply	Medical Emergency: \$300 co-pay/visit, deductible does not apply Non-Emergency: 50% coinsurance	<u>Co-pay</u> waived if admitted.
attention	Emergency medical transportation	Ground and Air: Not available	Ground: \$300 <u>co-pay</u> /trip + 10% <u>coinsurance</u> , <u>deductible</u> does not apply Air: Not available	Ground and Air: \$300 <u>co-pay</u> /trip + 20% <u>coinsurance</u> , <u>deductible</u> does not apply	Ground and Air: 50% coinsurance	Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate.
	Urgent care	Not available	\$50 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$75 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	Not available	10% <u>coinsurance</u>	20% coinsurance	50% coinsurance	Limited to semi-private room unless intensive or coronary care units, <u>medically necessary</u> isolation, or hospital only has private rooms. <u>Preauthorization</u> is required for some inpatient services.
	Physician/surgeon fees	Not available	10% coinsurance	20% coinsurance	50% coinsurance	None
behavioral	Outpatient services	No charge, deductible does not apply	\$25 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% coinsurance	None
health, or substance abuse services		Not available	10% coinsurance	20% coinsurance	50% coinsurance	<u>Preauthorization</u> is required for some inpatient services.
	Office visits	Not available	10% coinsurance	20% coinsurance	50% coinsurance	

Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Childbirth/delivery professional services	Not available	10% coinsurance	20% coinsurance	50% coinsurance	Cost sharing does not apply to certain preventive services. Practitioner delivery and hospital visits are covered under
	Childbirth/delivery facility services	Not available	10% coinsurance	20% <u>coinsurance</u>	50% coinsurance	prenatal and postnatal care. Facility is covered the same as any other hospital services. Coverage includes termination of pregnancy.
	Home health care	Not available	10% coinsurance	20% coinsurance	50% coinsurance	No coverage for private duty nursing or custodial care.
If you need hel	Rehabilitation services	Inpatient: Not available Outpatient: No charge, deductible does not apply	Inpatient: 10% coinsurance Outpatient: \$25 co-pay/visit, deductible does not apply	Inpatient: 20% <u>coinsurance</u> Outpatient: \$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply	Inpatient and Outpatient: 50% <u>coinsurance</u>	Inpatient: Limited to 30 days/benefit year. Preauthorization required. Recreation therapy is covered as part of the inpatient admission. Outpatient: No coverage for recreation therapy. Limited to a combined maximum of 30 visits/benefit year.
have other special health needs	Habilitation services	Inpatient: Not available Outpatient: No charge, deductible does not apply	Inpatient: 10% <u>coinsurance</u> Outpatient: \$25 <u>co-pay</u> /visit, <u>deductible</u> does not apply	Inpatient: 20%	Inpatient and Outpatient: 50% <u>coinsurance</u>	Inpatient: Limited to 30 days/benefit year. Preauthorization required. Recreation therapy is covered as part of the inpatient admission. Outpatient: No coverage for recreation therapy. Limited to a combined maximum of 30 visits/benefit year.
	Skilled nursing care	Not available	Not available	20% coinsurance	50% coinsurance	Limited to 60 days/benefit year. No coverage for custodial care.

			What You Wi	II Pay		
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	No charge, <u>deductible</u> does not apply	10% coinsurance	20% coinsurance	50% coinsurance	Limited to: \$5,000/benefit year overall if not an essential health benefit; one pair/benefit year for glasses or contact lenses; one breast pump/pregnancy; one wig/benefit year for chemotherapy or radiation therapy. Preauthorization required if equipment is over \$2,500 and for power-assisted wheelchairs. Hearing aids are limited to one per hearing impaired ear every 36 months or more frequently if modification to an existing hearing aid will not meet the needs of the member. Some UHS Innetwork provider services are provided by a partner entity. If a student receives a service through these external partners, the student will receive a bill directly from that partner entity and normal deductibles, co-pays and/or coinsurance will apply according to the tiered benefits.
	Hospice services	Not available	10% coinsurance	20% coinsurance	50% coinsurance	No coverage for private duty nursing.
If your child	Children's eye exam	Not available	No charge, deductible does not apply	No charge, deductible does not apply	25% coinsurance	One routine eye exam/benefit year for age 18 or younger when provided by a licensed provider. For age 18 or younger, one pair
	Children's glasses	Not available	No charge, <u>deductible</u> does not apply	No charge, deductible does not apply	25% coinsurance	of glasses (frames and lenses) or contacts (lenses and fitting) in lieu of glasses per benefit year.
	Children's dental check-up	No charge, deductible does not apply	No charge, deductible does not apply	No charge, deductible does not apply	No charge, deductible does not apply	Routine and problem focused dental exams are covered for members through age 18.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery (except in certain situations)
- Custodial care
- Dental care (Adult)
- Infertility treatment

- Long-term care
- Massage therapy
- Non-emergency care when traveling outside the U.S. (If received in country of citizenship)
- Outpatient recreational therapy
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care, other than with diabetes mellitus

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Acupuncture
- Chiropractic care

- Hearing aids (Hearing aids are limited to one per
 Weight loss programs hearing impaired ear every 36 months or more frequently if modification to an existing hearing aid will not meet the needs of the member.)

Your Rights to Continue Coverage: Federal and State laws may provide protections that allow you to keep this health insurance as long as you pay your premium. There are exceptions however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-855-274-9814.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-274-9814.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$300
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	10%
■ Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost \$12,700

Cost sharing	g
<u>Deductibles</u>	\$300
Copayments	\$10
<u>Coinsurance</u>	\$1,100

In this example, Peg would pay:

Limits or exclusions	\$60
The total Peg would pay is	\$1,470

What isn't covered

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$300
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	10%
Other consyment	\$25

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

Cost sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$520	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$300
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	10%
Other consyment	\$300

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic tests (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example. Mia would pay:

Cost sharing		
<u>Deductibles</u>	\$40	
<u>Copayments</u>	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$840	