

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit http://PacificSource.com/uo. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-855-274-9814 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	University Health Services (UHS) in-network <u>provider</u> : \$0 individual/ \$0 family UO Exclusive in-network <u>provider</u> and Navigator in-network <u>provider</u> : \$300 individual/ \$900 family <u>Out-of-network provider</u> : \$1,000 individual/ \$3,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. All services provided by a UHS <u>provider</u> , if available. <u>Preventive care</u> ; In-network <u>provider</u> emergency room care visits and <u>out-of-network provider</u> emergency room care medical emergency visits. In-network <u>provider</u> : office visits, <u>specialist</u> visits, outpatient <u>rehabilitation services</u> , outpatient <u>habilitation</u> <u>services</u> , advanced diagnostic imaging, <u>diagnostic tests</u> and therapeutic radiology/lab and dialysis, <u>urgent care</u> , ambulance. <u>Prescription drug coverage</u> : Tier one drugs, Tier two drugs, Tier three drugs. In-network <u>provider</u> : Vision age 18 and younger - vision exam and hardware. Pediatric dental check-up age 18 and younger.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. Pediatric dental <u>deductible</u> : \$150. There are no other specific <u>deductibles.</u>	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	University Health Services (UHS), UO Exclusive in-network provider, Navigator in-network provider: \$5,000 individual/ \$10,000 family out-of-network provider: \$10,000 individual/ \$12,700 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>http://providerdirectory.PacificSource.com/?nPlan=Navigator</u> or call 1-855-274-9814 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You pay the least if you use a <u>provider</u> in the UHS <u>network</u> . You pay more if you use a <u>provider</u> in the UO Exclusive <u>network</u> . You pay more if you use a <u>provider</u> in the Navigator <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive

		a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

	All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.							
		What You Will Pay						
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information		
	Primary care visit to treat an injury or illness	No charge, <u>deductible</u> does not apply	\$25 <u>co-pay</u> / visit, <u>deductible</u> does not apply	\$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	None		
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge, <u>deductible</u> does not apply	\$35 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$50 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>			
	Preventive care/screening/ immunization	No charge, <u>deductible</u> does not apply Well baby/Well child care / Mammogram / Colonoscopy: Not available	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	Not covered	Preventive Physicals: 13 visits ages 0- 36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.		
lf you have a test	Diagnostic test (x-ray, blood work)	No charge, <u>deductible</u> does not apply	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None		
	Imaging (CT/PET scans, MRIs)	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization is required.		

	All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.						
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Preventive: No charge,	Preventive: No	Preventive: No	mosty		
If you need drugs to treat your illness	Tier one drugs	<u>deductible</u> does not apply Retail: \$10 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply Mail order: Not available	charge, <u>deductible</u> does not apply \$15 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply (retail & mail order)	charge, <u>deductible</u> does not apply \$15 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply (retail & mail order)	Not covered	Prescription benefit includes certain outpatient drugs as a <u>preventive</u> benefit at no charge, <u>deductible</u> does not apply. In-network <u>formulary</u> prescription	
More information about prescription drug coverage is available at http://PacificS ource.com/uo.	Tier two drugs	Retail: \$25 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply Mail order: Not available	\$50 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	\$50 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	Not covered	insulin is not subject to a <u>deductible</u> and may not exceed \$75 per 30 day supply. Retail limited to 30 day supply. Mail order limited to 30 day supply. <u>Preauthorization</u> is required for certain	
	Tier three drugs	Retail: \$50 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply Mail order: Not available	\$75 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	\$75 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	Not covered	drugs. Select medications from the UHS available for 90 day supply. <u>Specialty drugs</u> : First fill via in-network retail pharmacy or University Health Services will be covered. All	
	Tier four drugs	Retail: 50% coinsurance Mail order: Not available	50% <u>coinsurance</u> (retail and mail order)	50% <u>coinsurance</u> (retail and mail order)	Not covered	subsequent fills are required to be at an in-network specialty pharmacy <u>provider</u> . Limited to 30 day supply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None	
	Physician/surge on fees	No charge, <u>deductible</u> does not apply	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>		

	All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.					
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	Not available	Medical Emergency: \$300 <u>co-pay</u> /visit, <u>deductible</u> does not apply Non-Emergency: \$300 <u>co-pay</u> /visit, + 10% <u>coinsurance</u> <u>deductible</u> does not apply	Medical Emergency: \$300 <u>co-pay</u> /visit, <u>deductible</u> does not apply Non-Emergency: \$300 <u>co-pay</u> /visit, + 20% <u>coinsurance</u> <u>deductible</u> does not apply	Medical Emergency: \$300 <u>co-pay</u> /visit, <u>deductible</u> does not apply Non-Emergency: 50% <u>coinsurance</u>	<u>Co-pay</u> waived if admitted.
	Emergency medical transportation	Ground and Air: Not available	Ground: \$300 <u>co-pay</u> /trip + 10% <u>coinsurance</u> , <u>deductible</u> does not apply Air: Not available	Ground and Air: \$300 <u>co-pay</u> /trip + 20% <u>coinsurance</u> , <u>deductible</u> does not apply	Ground and Air: 50% <u>coinsurance</u>	Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate. Out-of- network air based on 200 percent of Medicare allowance.
	Urgent care	Not available	\$50 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$75 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to semi-private room unless intensive or coronary care units, <u>medically necessary</u> isolation, or hospital only has private rooms. <u>Preauthorization</u> is required for some inpatient services.
	Physician/surge on fees	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None
If you need mental health, behavioral health, or	Outpatient services	No charge, <u>deductible</u> does not apply	\$25 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	None

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.						
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	What You W UO Exclusive In-network Provider (You will pay more)	/ill Pay Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
substance abuse services	Inpatient services	Not available	10% coinsurance	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization is required for some inpatient services.
	Office visits	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% coinsurance	Cost sharing does not apply to certain
lf you are pregnant	Childbirth/deliver y professional services	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	preventive services. Practitioner delivery and hospital visits are covered under prenatal and postnatal care. Facility is
	Childbirth/deliver y facility services	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	covered the same as any other hospital services. Coverage includes termination of pregnancy.
	Home health care	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	No coverage for private duty nursing or custodial care.
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient: Not available Outpatient: No charge, <u>deductible</u> does not apply	Inpatient: 10% <u>coinsurance</u> Outpatient: \$25 <u>co-pay</u> /visit, <u>deductible</u> does not apply	Inpatient: 20% <u>coinsurance</u> Outpatient: \$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply	Inpatient: 50% <u>coinsurance</u> Outpatient: 50% <u>coinsurance</u>	Inpatient: Limited to 30 days/contract year. <u>Preauthorization</u> required. Recreation therapy is covered as part of the inpatient admission. Outpatient: No coverage for recreation therapy. Limited to a combined maximum of 30 visits/contract year.
	Habilitation services	Inpatient: Not available Outpatient: No charge, <u>deductible</u> does not apply	Inpatient: 10% <u>coinsurance</u> Outpatient: \$25 <u>co-</u> <u>pay</u> /visit, <u>deductible</u> does not apply	Inpatient: 20% <u>coinsurance</u> Outpatient: \$40 <u>co-</u> <u>pay</u> /visit, <u>deductible</u> does not apply	Inpatient: 50% <u>coinsurance</u> Outpatient: 50% <u>coinsurance</u>	Inpatient: Limited to 30 days/contract year. <u>Preauthorization</u> required. Recreation therapy is covered as part of the inpatient admission. Outpatient: No coverage for recreation therapy. Limited to a combined maximum of 30 visits/contract year.
	Skilled nursing	Not available	Not available	20% <u>coinsurance</u>	50% coinsurance	Limited to 60 days/contract year. No coverage for custodial care.

	All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.						
			What You W	ill Pay			
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	<u>Durable medical</u> equipment	No charge, <u>deductible</u> does not apply	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to: \$5,000/year overall if not an essential health benefit; one pair/year for glasses or contact lenses; one breast pump/pregnancy; one wig/contract year for chemotherapy or radiation therapy. <u>Preauthorization</u> required if equipment is over \$1,000 and for power-assisted wheelchairs. Hearing aids are limited to one per hearing impaired ear every 36 months or more frequently if modification to an existing hearing aid will not meet the needs of the member.	
	Hospice services	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	No coverage for private duty nursing.	
If your child needs dental or eye care	Children's eye exam	Not available	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	25% <u>coinsurance</u>	One routine eye exam/contract year for age 18 or younger when provided by a licensed provider. For age 18 or younger,	
	Children's glasses	Not available	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	25% <u>coinsurance</u>	one pair of glasses (frames and lenses) or contacts (lenses and fitting) in lieu of glasses per contract year.	
	Children's dental check-up	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	Routine and problem focused dental exams are covered for members through age 18.	

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)							
 Bariatric surgery Cosmetic surgery (except in certain situations) Custodial care Dental care (Adult) Infertility treatment 	 Long-term care Massage therapy Non-emergency care when traveling outside the U.S. (If received in country of citizenship) 	 Outpatient recreational therapy Private-duty nursing Routine eye care (Adult) Routine foot care, other than with diabetes mellitus 					
Other Covered Services (Limitations may apply to th	nese services. This isn't a complete list. Please see	e your <u>plan</u> document.)					
 Abortion Acupuncture Acupuncture Chiropractic care Hearing aids (Hearing aids are limited to one per hearing impaired ear every 36 months or more frequently if modification to an existing hearing aid will not meet the needs of the member.) 							

Your Rights to Continue Coverage: Federal and State laws may provide protections that allow you to keep this <u>health insurance</u> as long as you pay your <u>premium</u>. There are exceptions however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-855-274-9814.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-274-9814.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

	5 5 5		3	1 5	3	
Peg is Having a (9 months of in-network pre hospital delive	-natal care and a	Managing Joe's Type (a year of routine in-netword controlled condi	k care of a well-	Mia's Simple Fracture (in-network emergency room visit and follow up care)		
The plan's overall deductible\$300Specialist copayment\$0Hospital (facility) coinsurance10%Other coinsurance10%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsurant</u> Other <u>copayment</u> 	\$0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>copayment</u> 		
This EXAMPLE event includes <u>Specialist</u> office visits (<i>prenatal c</i> Childbirth/Delivery Professional S Childbirth/Delivery Facility Service <u>Diagnostic tests</u> (<i>ultrasounds an</i> <u>Specialist</u> visit (<i>anesthesia</i>)	care) Services ces	This EXAMPLE event includes <u>Primary care physician</u> office visi <u>education</u>) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (gluce	ts (including disease	This EXAMPLE event includes Emergency room care (including Diagnostic tests (x-ray) Durable medical equipment (crut Rehabilitation services (physical	medical supplies) ches)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
n this example, Peg would pa	•	In this example, Joe would pay	/:	In this example, Mia would pay	:	
Cost sharing		Cost sharing		Cost sharing		
<u>Deductibles</u>	\$300	Deductibles	\$0	<u>Deductibles</u>	\$40	
<u>Copayments</u>	\$10	<u>Copayments</u>	\$400			
<u>Coinsurance</u>	\$1,100	Coinsurance \$0		<u>Coinsurance</u>	\$0	
What isn't cov		What isn't cov		What isn't cove		
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0	

\$420

The total Mia would pay is

The total Joe would pay is

\$1,470

\$840