

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit http://PacificSource.com/uo. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-855-274-9814 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	University Health Services (UHS) in-network <u>provider</u> : \$0 individual/ \$0 family   UO Exclusive in-network <u>provider</u> and Navigator in-network <u>provider</u> : \$300 individual/ \$900 family   Out-of-network <u>provider</u> : \$1,000 individual/ \$3,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. All services provided by a UHS <u>provider</u> , if available. <u>Preventive care</u> ; In-network <u>provider emergency room care</u> visits and <u>out-of-network provider emergency room care</u> medical emergency visits. In-network <u>provider</u> : office visits, <u>specialist</u> visits, outpatient <u>rehabilitation services</u> , outpatient <u>habilitation services</u> , advanced diagnostic imaging, <u>diagnostic tests</u> and therapeutic radiology/lab and dialysis, <u>urgent care</u> , ambulance. <u>Prescription drug coverage</u> : Tier one drugs, Tier two drugs, Tier three drugs. In-network <u>provider</u> : Vision age 18 and younger - vision exam and hardware. Pediatric dental check-up age 18 and younger.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes. Pediatric dental <u>deductible</u> : \$150. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	University Health Services (UHS), UO Exclusive in-network provider, Navigator in-network provider: \$5,000 individual/ \$10,000 family   out-of-network provider: \$10,000 individual/ \$12,700 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <a href="http://providerdirectory.PacificSource.com/?nPlan=Navigator">http://providerdirectory.PacificSource.com/?nPlan=Navigator</a> or call 1-855-274-9814 for a list of <a href="network providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You pay the least if you use a <u>provider</u> in the UHS <u>network</u> . You pay more if you use a <u>provider</u> in the UO Exclusive <u>network</u> . You pay more if you use a <u>provider</u> in the Navigator <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive

		a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



		What You Will Pay				
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge, <u>deductible</u> does not apply	\$25 <u>co-pay</u> / visit, <u>deductible</u> does not apply	\$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	None
If you visit a health care	Specialist visit	No charge, <u>deductible</u> does not apply	\$35 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$50 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	None
provider's office or clinic	Preventive care/screening/ immunization	No charge, deductible does not apply Well baby/Well child care / Mammogram / Colonoscopy: Not available	No charge, <u>deductible</u> does not apply	No charge, deductible does not apply	Not covered	Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a	Diagnostic test (x-ray, blood work)	No charge, <u>deductible</u> does not apply	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None
test	Imaging (CT/PET scans, MRIs)	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization is required.



	What You Will Pay					
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness	Tier one drugs	Preventive: No charge, deductible does not apply Retail: \$10 co- pay/prescription, deductible does not apply Mail order: Not available	Preventive: No charge, deductible does not apply \$15 co- pay/prescription, deductible does not apply (retail & mail order)	Preventive: No charge, deductible does not apply \$15 co- pay/prescription, deductible does not apply (retail & mail order)	Not covered	Prescription benefit includes certain outpatient drugs as a <u>preventive</u> benefit at no charge, <u>deductible</u> does not apply.  In-network <u>formulary</u> prescription
or condition  More information about prescription	Tier two drugs	Retail: \$25 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply Mail order: Not available	\$50 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	\$50 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	Not covered	insulin is not subject to a <u>deductible</u> and may not exceed \$75 per 30 day supply.  Retail limited to 30 day supply. Mail order limited to 30 day supply.  Preauthorization is required for certain
drug coverage is available at http://PacificS ource.com/uo.	Tier three drugs	Retail: \$50 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply Mail order: Not available	\$75 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	\$75 <u>co-</u> <u>pay</u> /prescription, <u>deductible</u> does not apply (retail and mail order)	Not covered	drugs. Select medications from the UHS available for 90 day supply. Specialty drugs: First fill via in-network retail pharmacy or University Health Services will be covered. All
	Tier four drugs	Retail: 50% <u>coinsurance</u> Mail order: Not available	50% <u>coinsurance</u> (retail and mail order)	50% <u>coinsurance</u> (retail and mail order)	Not covered	subsequent fills are required to be at an in-network specialty pharmacy provider. Limited to 30 day supply.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None
surgery	Physician/surge on fees	No charge, <u>deductible</u> does not apply	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	



All  $\underline{\text{copayment}}$  and  $\underline{\text{coinsurance}}$  costs shown in this chart are after your  $\underline{\text{deductible}}$  has been met, if a  $\underline{\text{deductible}}$  applies.

		What You Will Pay				
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention  Emerge medical	Emergency room care	Not available	Medical Emergency: \$300 <u>co-pay</u> /visit, <u>deductible</u> does not apply Non-Emergency: \$300 <u>co-pay</u> /visit, + 10% <u>coinsurance</u> <u>deductible</u> does not apply	Medical Emergency: \$300 co-pay/visit, deductible does not apply Non-Emergency: \$300 co-pay/visit, + 20% coinsurance deductible does not apply	Medical Emergency: \$300 co-pay/visit, deductible does not apply Non-Emergency: 50% coinsurance	<u>Co-pay</u> waived if admitted.
	Emergency medical transportation	Ground and Air: Not available	Ground: \$300 <u>co-pay</u> /trip + 10% <u>coinsurance,</u> <u>deductible</u> does not apply Air: Not available	Ground and Air: \$300 <u>co-pay</u> /trip + 20% <u>coinsurance</u> , <u>deductible</u> does not apply	Ground and Air: 50% <u>coinsurance</u>	Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate. Out-of-network air based on 200 percent of Medicare allowance.
	Urgent care	Not available	\$50 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$75 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	None
If you have a hospital stay	Facility fee (e.g., hospital room)	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to semi-private room unless intensive or coronary care units, medically necessary isolation, or hospital only has private rooms. Preauthorization is required for some inpatient services.
	Physician/surge on fees	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None
If you need mental health, behavioral	Outpatient services	No charge, <u>deductible</u> does not apply	\$25 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	None



		What You Will Pay				
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
health, or substance abuse services	Inpatient services	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>Preauthorization</u> is required for some inpatient services.
	Office visits	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Cost sharing does not apply to certain
If you are pregnant	Childbirth/deliver y professional services	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	preventive services. Practitioner delivery and hospital visits are covered under prenatal and postnatal care. Facility is
pregnant	Childbirth/deliver y facility services	Not available	10% <u>coinsurance</u>	20% coinsurance	50% <u>coinsurance</u>	covered the same as any other hospital services. Coverage includes termination of pregnancy.
	Home health care	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	No coverage for private duty nursing or custodial care.
If you need help recovering or	Rehabilitation services	Inpatient: Not available Outpatient: No charge,	Inpatient: 10% <u>coinsurance</u> Outpatient:	Inpatient: 20% <u>coinsurance</u> Outpatient:	Inpatient: 50% <u>coinsurance</u>	Inpatient: Limited to 30 days/contract year. Preauthorization required. Recreation therapy is covered as part of the inpatient admission. Outpatient: No coverage for recreation
		deductible does not apply	\$25 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$40 <u>co-pay</u> /visit, deductible does not apply	Outpatient: 50% <u>coinsurance</u>	therapy. Limited to a combined maximum of 30 visits/contract year.
have other special health needs	Habilitation	Inpatient: Not available	Inpatient: 10% <u>coinsurance</u>	Inpatient: 20% <u>coinsurance</u>	Inpatient: 50% coinsurance	Inpatient: Limited to 30 days/contract year. Preauthorization required. Recreation therapy is covered as part of the inpatient admission.
	<u>services</u>	Outpatient: No charge, deductible does not apply	Outpatient: \$25 <u>co-pay</u> /visit, <u>deductible</u> does not apply	Outpatient: \$40 <u>co-pay</u> /visit, <u>deductible</u> does not apply	Outpatient: 50% coinsurance	Outpatient: No coverage for recreation therapy. Limited to a combined maximum of 30 visits/contract year.
	Skilled nursing care	Not available	Not available	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 60 days/contract year. No coverage for custodial care.



			What You W	/ill Pay		
Common Medical Event	Services You May Need	University Health Services (UHS) In-network Provider (You will pay the least)	UO Exclusive In-network Provider (You will pay more)	Navigator In-network Provider (You will pay more)	Out-of-network Providers (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	No charge, <u>deductible</u> does not apply	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to: \$5,000/year overall if not an essential health benefit; one pair/year for glasses or contact lenses; one breast pump/pregnancy; one wig/contract year for chemotherapy or radiation therapy. Preauthorization required if equipment is over \$1,000 and for power-assisted wheelchairs. Hearing aids are limited to one per hearing impaired ear every 36 months or more frequently if modification to an existing hearing aid will not meet the needs of the member.
	Hospice services	Not available	10% <u>coinsurance</u>	20% <u>coinsurance</u>	50% <u>coinsurance</u>	No coverage for private duty nursing.
	Children's eye exam	Not available	No charge, deductible does not apply	No charge, deductible does not apply	25% <u>coinsurance</u>	One routine eye exam/contract year for age 18 or younger when provided by a licensed provider. For age 18 or younger,
If your child needs dental or eye care	Children's glasses	Not available	No charge, deductible does not apply	No charge, deductible does not apply	25% <u>coinsurance</u>	one pair of glasses (frames and lenses) or contacts (lenses and fitting) in lieu of glasses per contract year.
	Children's dental check-up	No charge, <u>deductible</u> does not apply	No charge, deductible does not apply	No charge, deductible does not apply	No charge, deductible does not apply	Routine and problem focused dental exams are covered for members through age 18.

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery (except in certain situations)
- Custodial care
- Dental care (Adult)
- Infertility treatment

- Long-term care
- Massage therapy
- Non-emergency care when traveling outside the U.S. (If received in country of citizenship)
- Outpatient recreational therapy
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care, other than with diabetes mellitus

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Acupuncture

- Chiropractic care
- Hearing aids (Hearing aids are limited to one per hearing impaired ear every 36 months or more frequently if modification to an existing hearing aid will not meet the needs of the member.)
- Weight loss programs

Your Rights to Continue Coverage: Federal and State laws may provide protections that allow you to keep this <u>health insurance</u> as long as you pay your <u>premium</u>. There are exceptions however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-855-274-9814.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

## Does this <u>plan</u> meet <u>Minimum Value Standards</u>? Not Applicable.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-274-9814.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$300
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

Total Example Cost	\$12,700

Cost sharing					
<u>Deductibles</u>	\$300				
<u>Copayments</u>	\$10				
Coinsurance	\$1,100				
What isn't covered					
Limits or exclusions	\$60				
The total Peg would pay is	\$1,470				

# Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$300
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	10%
Other copayment	\$25

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

**Prescription drugs** 

<u>Durable medical equipment</u> (glucose meter)

# Total Example Cost \$5,600

# In this example, Joe would pay:

Cost sharing				
<u>Deductibles</u>	\$0			
<u>Copayments</u>	\$400			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$20			
The total Joe would pay is	\$420			

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$300
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	10%
Other copayment	\$300

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

## In this example, Mia would pay:

Cost sharing		
<u>Deductibles</u>	\$40	
<u>Copayments</u>	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$840	